

As the Christmas season is upon us it seems we have never been busier. The extra demands of Covid and the impact this is having on our business have made for a really tough year and I am very grateful for the efforts from you all.

I hope you will see though as you read through the newsletter, we have continued to invest in the business and we are making progress with improving our capability, operations and our sites.

Looking forward to 2022 we expect that we will see a further strong demand for our products now we are free of the majority of the Covid restrictions.

We have planned for further capital investment across our operations to support growth and efficiency. The new year will bring increased cost pressure from grains and consumables so investment in the business to ensure we remain competitive in the market is a priority. Overall though I am optimistic for the coming year and I am looking to see what we can achieve with the worst of Covid behind us.

From myself, the Executive and the Board of Directors I would like to thank you all for your effort and commitment to Turosi and I hope that you have a safe holiday season with family and friends.

Phil Hand
CEO



Turosi Giving will proudly present its 6th Charity Ball at the Grand Hyatt Melbourne on Saturday 5th March 2022

This, our signature fundraising event has become a greatly anticipated fixture on many calendars. With your help over the years, Turosi Giving has distributed more than \$1million to those in need. At Turosi we are extremely privileged to have business partners and friends, who share our vision and desire to make a difference to those who are less fortunate. We couldn't be more proud to stand side-by-side with all of our business partners and it is with the greatest pleasure that we welcome guests back to the magnificent Savoy Ballroom at the Grand Hyatt Melbourne once more while supporting the Royal Flying Doctor Service.

Only a handful of tickets are left and available at www.turosigiving.org or by emailing info@wkevents.co



TUROSİ GIVING
CHARITY BALL
2022

SATURDAY
5TH MARCH 2022
GRAND HYATT MELBOURNE

There's no place like home

PROUDLY SUPPORTING
Royal Flying Doctor Service

PRINCIPAL PARTNERS
CHILLFREEZE LOGISTICS & STORAGE
GPS Electrical Services
LINCO FOOD SYSTEMS
Laverton cold storage
APG WORKFORCE
DON WATSON Transport & COLDSTORES



Outside of chiller showing upstairs offices and amenities. We expect to be able to move in to this area late Feb/ early March



Inside the new air chiller extension. Work is progressing quickly with a planned cut in over a long weekend at the end of January



New box room under construction. The old box room will become factory space and we will be putting in bulk bin drops for external boning birds



John Deere Tractor for Rearing Farm

Recent purchase of a new John Deere tractor for one of our Southern Breeder Rearing Farms – this will aid in any of the manual handling tasks that the managers and their team need to tackle in their busy schedules.

Day Old Chick Delivery Vehicle

In June, Turosi welcomed Neil Mendes trading as Morning Star Transportation as our new Day Old Contractor.

Neil has supplied a New Semi Trailer from USA that has enabled Fiveways to deliver Day Olds in all our extreme weather conditions. The Trailer can handle temperatures up to 45 degrees, carrying a maximum load of 100,000 chicks. This Trailer, due to the improved airflow, maintains an optimum variance for the improved conditions for the Day Old Chickens.

This trailer delivers to the Farms on specialised trolleys which alleviates the manual loading and unloading at the Hatchery and Farms using a Forklift, with a quicker time of unloading.



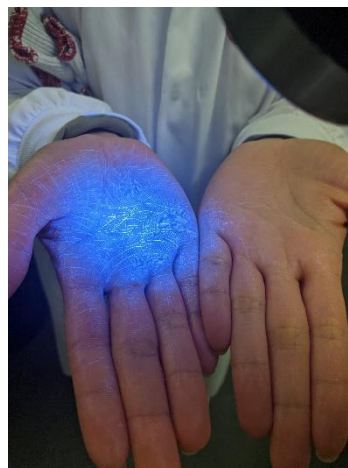
FOOD SAFETY WEEK

The Turosi Broadmeadows food safety week was a great success with staff from all areas contributing and joining in on an array of activities. We had daily seminars of food safety topics which included input from production, maintenance and warehouse staff along with fun daily activities.

Staff participated in a Food Safety scavenger hunt working to identify positive food safety actions in the facility and were challenged to open communication with co-workers around food safety. We also had staff pledge cards highlighting commitment to food safety hung in our lunchrooms, a 'guess the foreign object game' and handwashing demonstrations using UV light and illuminating hand wash to spot hard to scrub places on our hands.

Our staffs most popular activity was our food safety Kahoot quizzes held every day- pitting knowledge against speed. The finals were challenging with a staff members from production taking home first place and our warehouse staff taking home second and third prize !

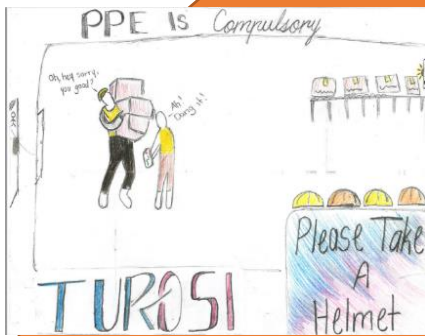
It was a great week and we will keep up the great culture for 2022!



BROADMEADOWS

Leadership training that took place at the first half of the year.

This training was aimed to develop our supervisors team leaders and potential leaders on aspects of good leadership. The training was a success and was well received by our participants.



**FOOD SAFETY
COMPETITION
DRAWINGS FROM
EMPLOYEES
CHILDREN**



EAGLE FARM



The Eagle Farm Site recently installed a new clean oil system as part of their Capital Plan and site improvement plan. The site has a clean oil system that had reached end of life use, and rather than just replace like for like for basic fryer and clean oil processes, it looked at other opportunities for improved processes. The final result was the selection, purchase and installation of the Micron-Pro Clean Oil System.



Rather than a traditional centrifuge philosophy the Micron-Pro simply flows in use oil over micron screens to remove all floating crumb and particles. In stages the oil flows over the in position micron screens and at the end of the flow the remaining dry crumb is simply swept/pushed into waste chutes/bins removing the crumb and allowing the cleaned oil to return to the fryer for use.

The solution is a much simpler, less maintenance heavy asset, allowing oil life cycles to be extended by as much as 30% significantly reducing waste oil costs for the site.



It will have the flexibility for the site to share the Micron-Pro across both fryers on site and potentially "clean" used oil when both fryers are not in operation. The system has been a significant success from an oil management perspective and along with reliability and EA performance, also a significant in-direct benefit with smoke controls from the fryers.

Retirement at Turosi



Don Heath

is originally from the city of churches in South Australia and relocated with his family to Geelong, when an opportunity presented itself to join the Victorian division of Bartter Steggles in 2002. Since Don's arrival he has seen many changes to the site as well as changes in ownership Turi Foods purchased the Victorian Division of Bartter Steggles in 2009 and then in 2018 the ownership changed again to Turosi Pty Ltd.

Being one of the bigger facilities in the Turosi group, Don has been the architect of many changes to the facility and has seen it grow to what it has become today. His work ethic, dedication, knowledge and always putting his employee's first will ensure that he will be greatly missed. He will now have considerably more free time for his family and further travel – even if at the moment it's only around Australia.

Brian Egan

who for a number of years has worked part time in the role of Engineering Projects, has decided to retire. Having previously worked in engineering with the Ford motor company for 30 years, Brian decided to change industry and started with the Steggles group in Geelong in July 1999 in a full time Engineering role, a position he has held with a variety of owners Steggles, Turi Foods and now Turosi.

His commitment and dedication to the Turosi group has been enormous and without question. I'm sure that Brian will be looking forward to the next stage of his life which I'm sure will be busy with grandchildren, golf, friends, travel, etc.

David Eastwood

is set to retire on the 31st December after 6 years working with the Turosi team at Northern Breeders. Having previously worked locally and internationally in the poultry industry, he brought with him a wealth of knowledge and experience that helped progress the operation.

During his time at Northern breeders, Dave has introduced excellent shed environmental management systems and tools that have significantly improved the quality of the shed conditions, with flow on benefits to animal welfare, improved fertility and performance. He has also developed and progressed several internal staff into key leadership roles.

We wish Dave well as he sets off with his wife in their van to explore Australia.

Thank you

Milestone Service Awards for 2021

35 Years

GLENN MYHRE

GEELONG DISTRIBUTION

30 Years

LITO BERMEJO

GEELONG PROCESSING

MONGKON KASIVEJ

GEELONG PROCESSING

VICKY JOSEVSKI

THOMASTOWN TELESALES

MARK MCMAHON

GEELONG LIVEBAY

25 Years

JASON AMEY

GEELONG PROCESSING

MIRUS JEAN HOWELL

GEELONG PROCESSING

20 Years

IAN SEABERT

GEELONG DISTRIBUTION

MARK COCKSON

GEELONG WAREHOUSE

CHERYL ROGERS

GEELONG PROCESSING

HARRY EMBLING

FIVEWAYS HATCHERY

JAMES DIXON

GEELONG DISTRIBUTION

JAMES CHALMERS

GEELONG DISTRIBUTION

CAROL GILFOYLE

BANNOCKBURN HATCHERY

PRANEE BUSBRIDGE

GEELONG PROCESSING

ARCHIE HANSEN

GEELONG LIVEBAY

DENNIS MCMAHON

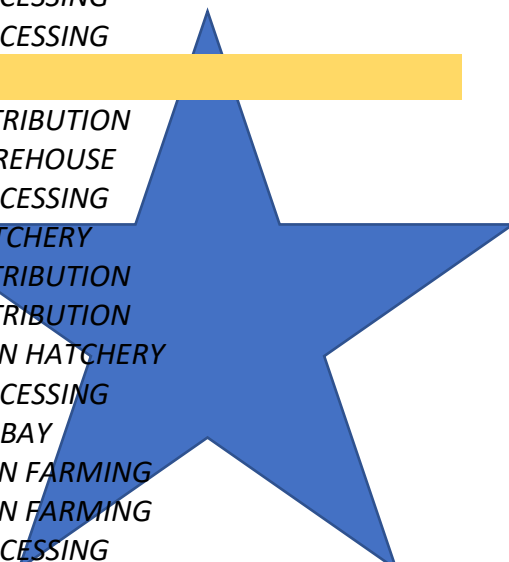
BANNOCKBURN FARMING

MATTHEW BAGLEY

BANNOCKBURN FARMING

THELMA CURTIS

GEELONG PROCESSING

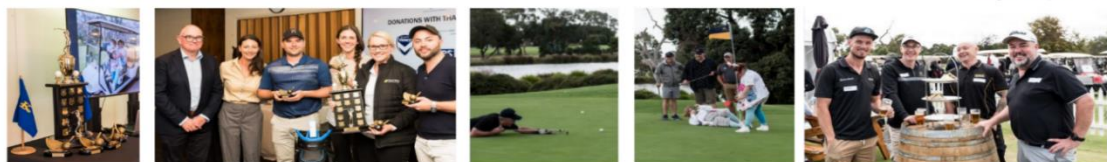


\$50,000 WAS RAISED IN SUPPORT OF THE CLOWN DOCTORS



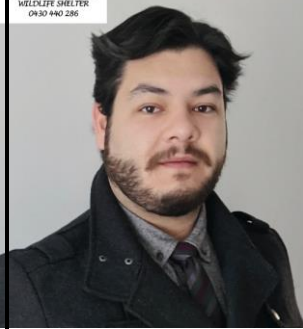
Our annual Turosi Giving Charity Golf Day was played at the Keysborough Golf Course which is perfectly positioned within Melbourne's famous sandbelt courses. The day went off without a hitch despite Melbourne turning on all four seasons in one day. Nothing could have stopped these keen golfers from digging deep and we managed to raise more money than ever before in our history.

Flavour Makers took out the coveted title of winners with many teams hot on their heels. It was a great day had by all- just like the doctors ordered.





Mathew Ortega



Judith O'Reilly



Micahel Pisasale



Mark Cleal



Christine Elda



WE THANK YOU

SUPPORTING KIDS WHO'S PARENTS ARE IN HOSPITAL BECAUSE OF COVID 19

PROUDLY SUPPORTING



Northern Health



2021 Giving to those in need Turosi Giving



GIVING TO 10 CHARITIES IN 10 WEEKS IN CELEBRATION OF 10 YEARS OF GIVING

\$50,000 WAS DONATED



Kamilla Robertson



Evelyn Moss



Anthony Fozard



Marcella Buitendijk



Giuseppe (Joe) Carrifoli



turosi giving

together we make a difference

At Turosi Food Solutions Group our vision is an organisation where Giving is firmly embedded in our culture. Through Turosi Giving, we proudly support organisations that assist others in their time of need. Our premise is in the power of numbers.

A small contribution made by many people can make a considerable difference to those in need when we work together, by sharing the need we lighten the load which allows us to sustain our charitable giving long into the future.

From its inception, to its development, to its future, we thank you.

Our way of staying thank you is to keep on **giving**.

Warm regards

Jodi Mills

Head of Charity.

\$150,000 has been donated in 2021 thanks to you.



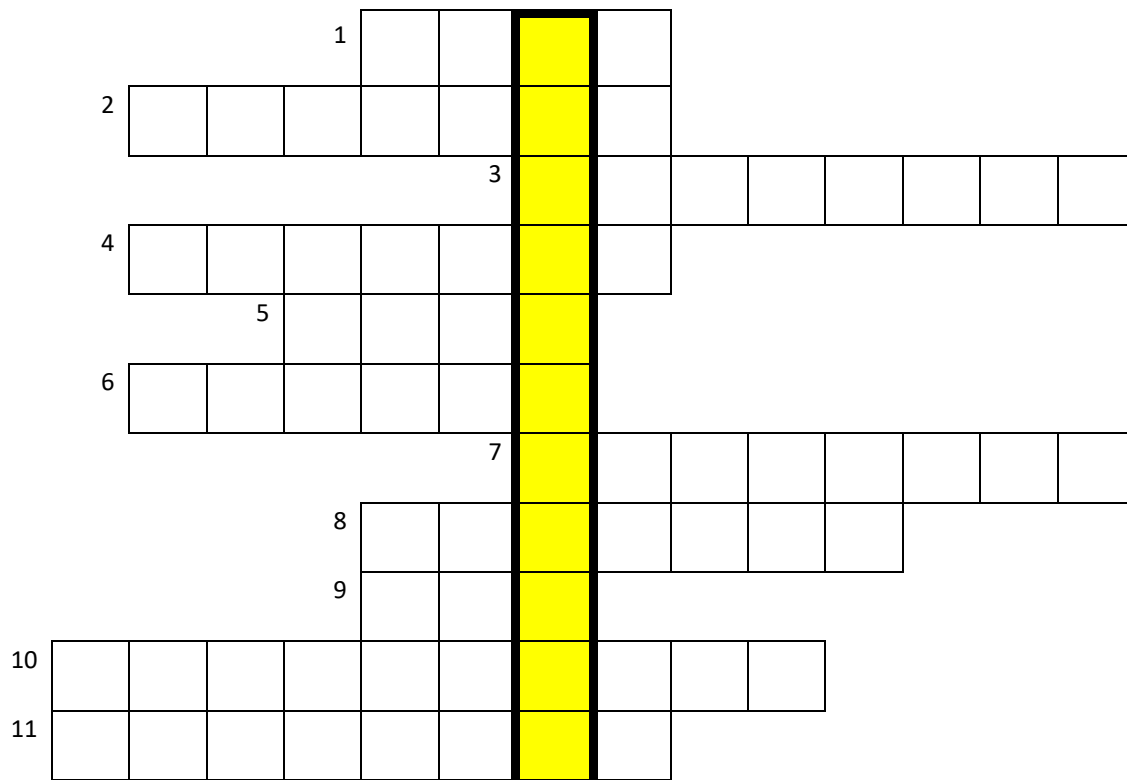
PROUDLY SUPPORTING



PRINCIPAL PARTNERS



Food Safety Week Crossword



1. It protects your mouth and nose from dust and powder
2. You put it on your head to protect it from falling things
3. Emergency care given immediately to an injured person
4. They are a PPE but you can use them at the swimming pool too
5. It can be Blue, Grey and even White.
6. Hurt, damage
7. It has 4 wheels and you use it to lift pallets up high
8. It is used to prevent your hair to fall in to the food
9. CardioPulmonary Resuscitation
10. You can see them on the wall and they remind what to do
11. They protect your feet from water, mud and injuries.

Answers:

1 Mask 2 Hardhat 3 Firstaid 4 Goggles 5 Coat 6 Injury 7 Forklift 8 Hairnet 9 CPR 10 Safetysign 11 Gumboots